THE SCHOOL BOARD OF SARASOTA COUNTY FLORIDA

ASSOCIATE SUPERINTENDENT / CHIEF FINANCIAL OFFICER / ASSISTANT SUPERINTENDENT Board Approved:

SALARY SCHEDULE 2012-13 SCHOOL YEAR

CHIEF FINANCIAL OFFICER	\$156,045
ASSOCIATE SUPERINTENDENT	\$162,428
ASSISTANT SUPERINTENDENT	\$135,239

These positions are in the Senior Management Service of the Florida Retirement System.

Not included in this figure is a monthly adjustment of \$300 for out-of-pocket business-related expenses from which appropriate taxes are deducted.

Employees will receive their normal longevity progression for the 2012-13 school year and will be advanced an additional longevity step to compensate for any longevity progression not granted for the 2011-12 school year.

Any employee not receiving a salary increase due to longevity progression will receive a cash bonus equal to three percent (3%) of Step One of the employee's current salary lane. Any employee receiving this bonus will be paid one half of that bonus on his or her December 14, 2012 paycheck and the remainder on his or her June 14, 2013 paycheck. To qualify to receive the bonus payment on December 14, 2012, the employee must have worked at least 50 days prior to December 14, 2013 and be in a paid status during the pay period (November 16-29, 2012). To qualify to receive the bonus payment on June 14, 2013, the employee must have worked at least one-half the year plus one day and be in a paid status during the pay period (May 17 - June 1, 2013). There will be no proration of these bonuses for employees working less than a complete school year.